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Women of Influence honoree: Robin Cohen, Cohen Ziffer Frenchman & McKenna

BY MARK MENSHEHA

Director, National News Desk, American City Business Journals,

Name: Robin Cohen

Company: Cohen Ziffer Frenchman &

McKenna LLP

Title: Chair

Where born: Pennsylvania

Education: University of Pennsylvania

(B.A., J.D.)

In my job, I'm responsible for: Overseeing a growing, close-knit team of nationally recognized trial lawyers in representing policyholders in high-profile, high-value insurance recovery disputes against insurance companies.

The most challenging part of my job is: What I excel at and love most about it: coming up with novel, winning strategies to secure coverage for our policyholder clients who have suffered business losses, particularly those who were hard hit by the pandemic.

I know I've done my job well when: We take on complex, bet-the-company cases and win them.

A tip I've learned that's helped me with networking is: The more genuine you are, the more people are going to be able to connect with you.

The best advice I've received for career development is: "If you want to be a business lawyer, you have to figure out what the business people need to accomplish." My dad offered this advice to me when I first began my career as a lawyer, and it has served me well ever since.

The attributes I look for in a candidate when hiring are: What make, in my opinion, an effective trial lawyer: someone who

is dynamic and well-rounded and a good public speaker who can draw in a jury. Diversity is also important, as a diverse team invites more diverse ideas, which really makes a difference, especially in the courtroom.

Do you serve as a mentor for someone? If so, how do you try and fill that role?: For me, mentoring is an integral part of my day-to-day leadership of our firm. When we say we give our junior trial lawyers hands-on experience, we really mean it. We have junior partners and senior associates going toe-to-toe in court against attorneys from some of the most impressive firms in the country.

Do you have a mentor yourself? If so, what do you look for from that individual?: Randy Paar was an important mentor of mine. She was the best person I've ever seen in a courtroom; her oral arguments were flawless. Part of why I am who I am today is from working with her and learning alongside her, especially in court.

What has developed for you during this time of the pandemic that perhaps could pay dividends in the years to come?: We realized during Covid that we wanted to start our own firm and that we didn't need the big infrastructure of a large firm to be successful. We launched Cohen Ziffer in January 2021, in the middle of the pandemic, and our business base really expanded – both because our clients were dealing with Covid losses and we handle a lot of coverage cases for D&O and ransomware attacks.

Knowing what you know now: What advice would you give yourself 10 years ago?: I've learned from experience that using the force of your personality is really important, especially in a courtroom. Being likable, having integrity, connecting with the judge, giving the court the respect of being prepared: These things are all as important as being the smartest person in the room, if not more so.



